



Charles Sturt
University

CSU Engineering: A New Chapter in Engineering Education

Prof Euan Lindsay

Foundation Professor of Engineering

Director, CSU Engineering



Charles Sturt University

Multicampus university serving regional New South Wales

Bathurst is ~200kms west of Sydney

Responding to a shortage of Civil Engineers in the region:

Half Australia's Food

A Third of it's Water

A Sixth of its Mining

No Engineering School





What kind of Engineering Curriculum would *you* build if you were given a blank page?

The CSU Engineering Curriculum

Masters Degree exit

Three semesters face to face, focusing on PBL “Challenges”

Four x year-long paid cadetships in industry

Underpinning theory delivered online via the Topic Tree

Entrepreneurial Engineers

Student Engineers, not Engineering students

4th Placement - Professional Cadet	Engineering Capstone Thesis 32 pt	Engineering Portfolio - Professional 2 pt	Advanced Topics in Civil Engineering 16pts
		Performance Planning & Review - Professional Engineer 4pt	
3rd Placement - Senior Cadet	Engineering Portfolio - Advanced 14 pt	Performance Planning & Review - Senior Cadet 6pt	Topic Tree - Cadet Engineer - 72 pt
	Engineering Portfolio - Consolidating 14pt		
2nd Placement - Intermediate Cadet	Engineering Cornerstone Thesis 24 pt	Performance Planning & Review - Intermediate Cadet 6pt	
1st Placement - Junior Cadet	Engineering Portfolio - Developing 14 pt	Performance Planning & Review - Junior Cadet 6pt	
	Engineering Portfolio - Introductory 14 pt		
Face to Face - Student Engineer	Engineering Challenge 3 - 14pt	Performance Planning & Review - Student Engineer 4pt	
	Engineering Challenge 2 - 14 pt		
	Engineering Challenge 1 - 14pt		
	Engineering Challenge 0 - 2pt		

The CSU Engineering Curriculum

Authentic, then actual work

Open-ended projects

Real need for the underpinning theory

Increasing the jeopardy as the program continues

Your outputs are someone else's inputs

Engineers in Residence play a key role

What's an Engineer in Residence?

YOUR CONTACT DETAILS IN AUSTRALIA		EMERGENCY CONTACT DETAILS (FAMILY OR FRIEND)	
Phone	()	Name	
E-mail		E-mail, Phone OR	
Address	OR State	Mail address	

PLEASE COMPLETE IN ENGLISH	PLEASE X AND ANSWER A OR B OR C	
▶ In which country did you board this flight or ship?	A Migrating permanently to Australia	B Visitor or temporary entrant
What is your usual occupation? Engineer	Years Months Days	C Resident returning to Australia
▶ Nationality as shown on passport	▶ Your intended length of stay in Australia	▶ Country where you spent most time abroad
▶ Date of birth	▶ Your country of residence	
	▶ Your main reason for travel (X one only)	
	Convention/conference 1 Visiting friends or relatives 3 Education 5 Holiday 7	
	Business 2 Employment 4 Exhibition 6 Other 8	

MAKE SURE YOU HAVE COMPLETED BOTH SIDES OF THIS CARD. PRESENT THIS CARD ON ARRIVAL WITH YOUR PASSPORT.

Information sought on this form is required to administer immigration, customs, quarantine, statistical, health, wildlife and other currency laws of Australia and its collection is authorised by legislation. It will be disclosed only to agencies administering these areas and authorised or required to receive it under Australian law. Form 1442i Privacy notice is available from the department's website www.border.gov.au/allforms/

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No Lectures

Lectures are
LITERALLY medieval

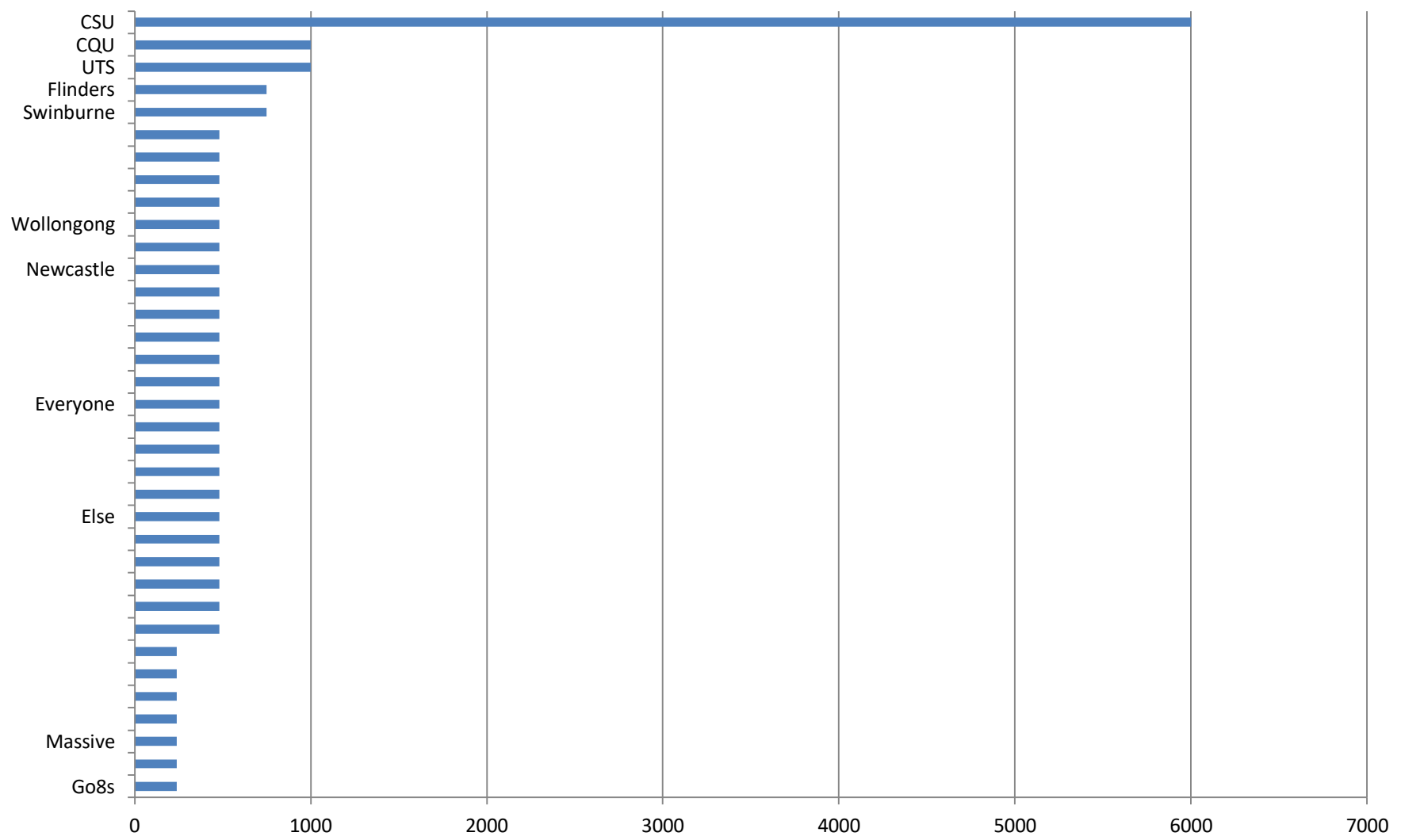


How much work
experience should a
Graduate Engineer
have?

How much do they
actually get?



Significant Industry Experience



The Challenges



Always in teams

Teams of four, with members allocated to teams

Weekly meetings with an academic mentor

SparkPLUS as our team moderation software

Engineering Challenge Zero

Rube Goldberg Machine

- An overly complicated solution to a simple

Two weeks long subject

- Starts immediately
- Tangible deliverables
- Public consequences



Engineering Challenge One

Engineers Without Borders Challenge

- Humanitarian Engineering project
- Based upon a real world scenario
- Used by 8,000+ first year engineers across Australia every year
- Then becomes a design competition



Engineering Challenge Two

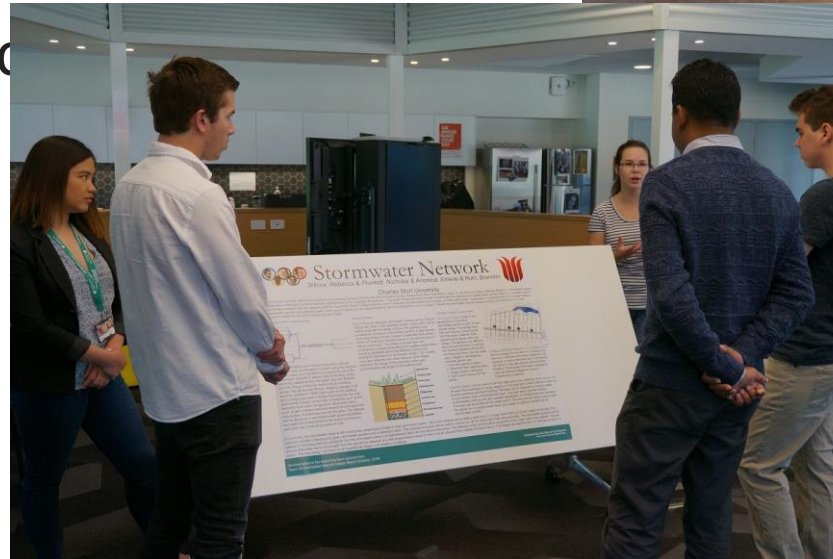
Virtual Client

One multi-team project

- Each team working on interacting sub-projects

Deliberate collisions in the project

- Changes to scope, to objectives



Engineering Challenge Three

Real Client

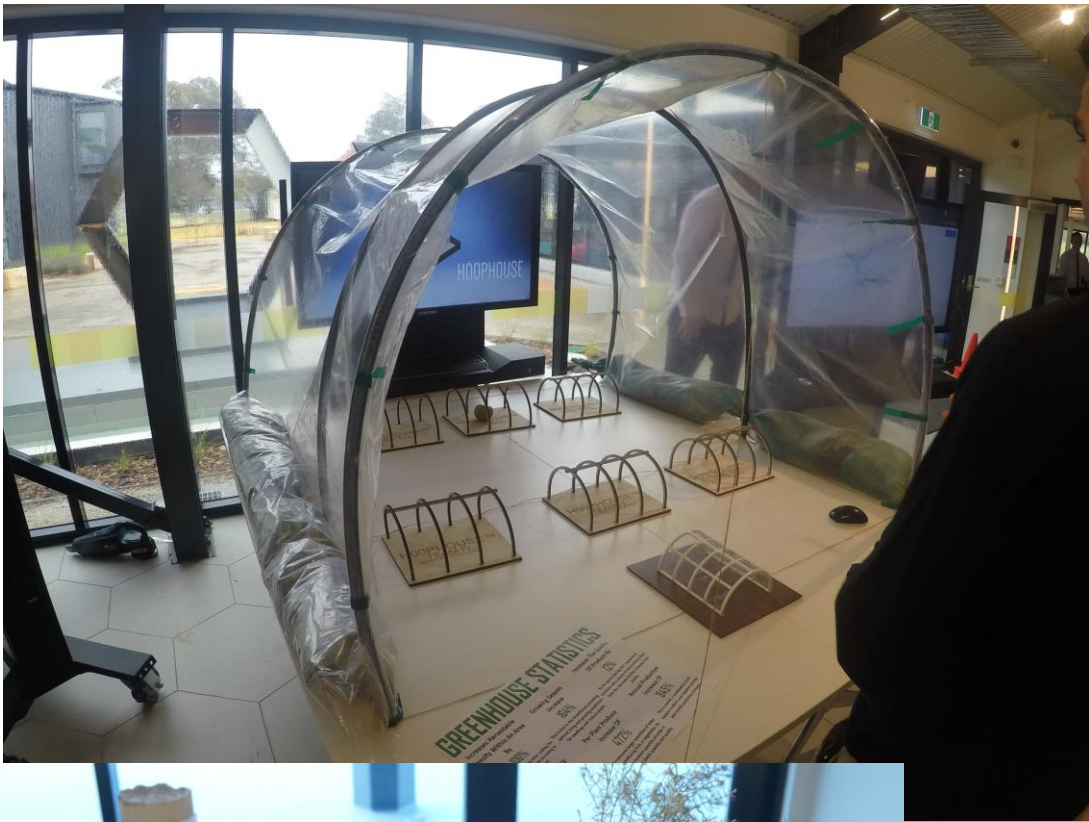
Real project

Student project context

Self-selecting teams

Request their preferred mentor

Assignment One: Write a reference letter in advance



EngFest

A Celebration of Engineering in the Regions and beyond

Community Day

Industry Day

Exhibition Day

First full week of June each year – Tuesday 9th – Thursday 11th 2020

The Placements



Four Year-Long Placements

Working as paid employees of their hosts

Collecting portfolios of Professional Episode Reports

One Study Day each week

A competitive marketplace for allocating them

- A numerical unhappiness function for doing the matching

Our cadets feel like other people's graduates

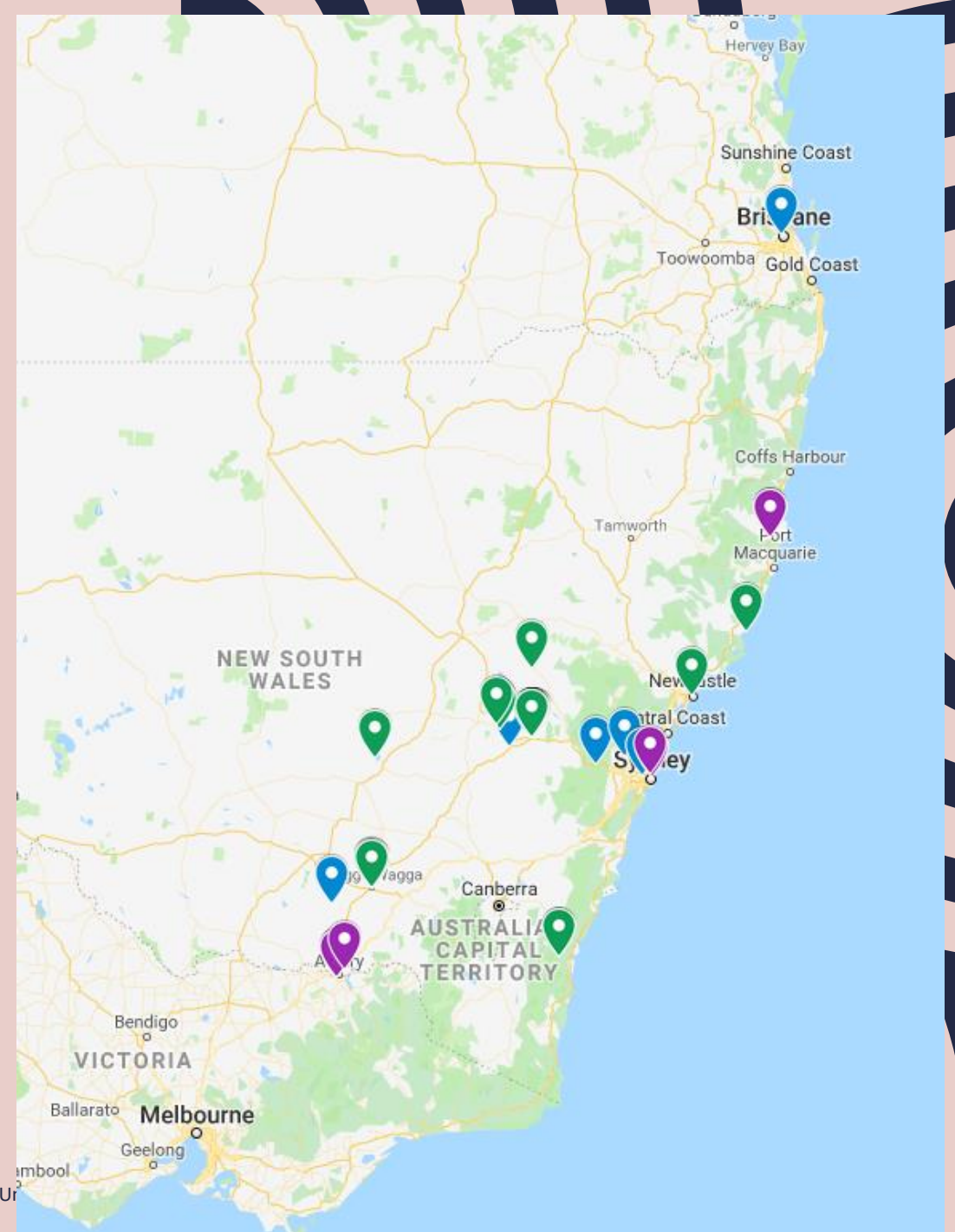
Placement Locations

40 cadet placements commenced in July

2 x cadets in Graduate positions

Estimate 12-15 in what would otherwise be “empty chairs”

Combination of self-placement and partners coming to CSU



Portfolios and Portfailios

Cadet Engineers curate portfolios of competency claims

Aligned to the CPEng Stage Two competencies

Present these examples from their practice to demonstrate their development as Professional Engineers

Includes a Portfailio:

What did you get wrong, and how are you a better engineer because of it?

Focus on Failing Upwards

The Topic Tree

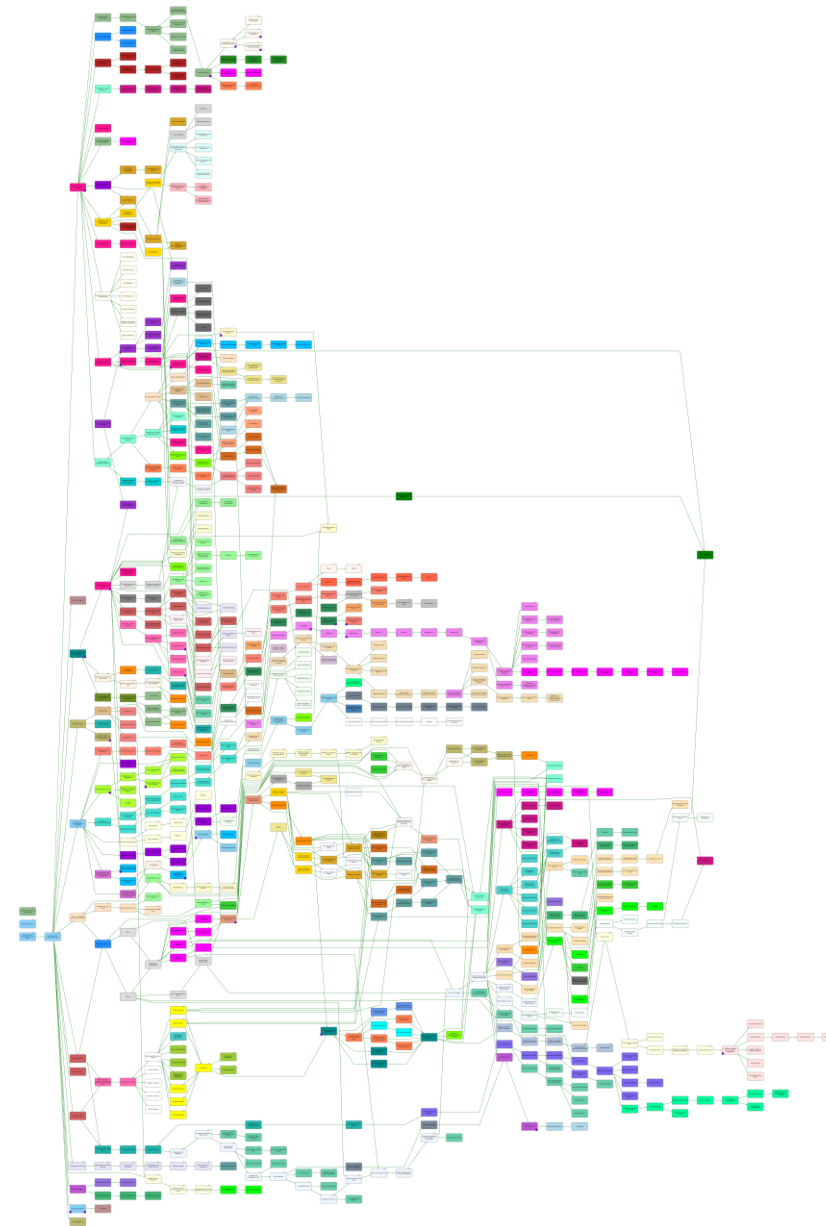


The CSU Topic Tree

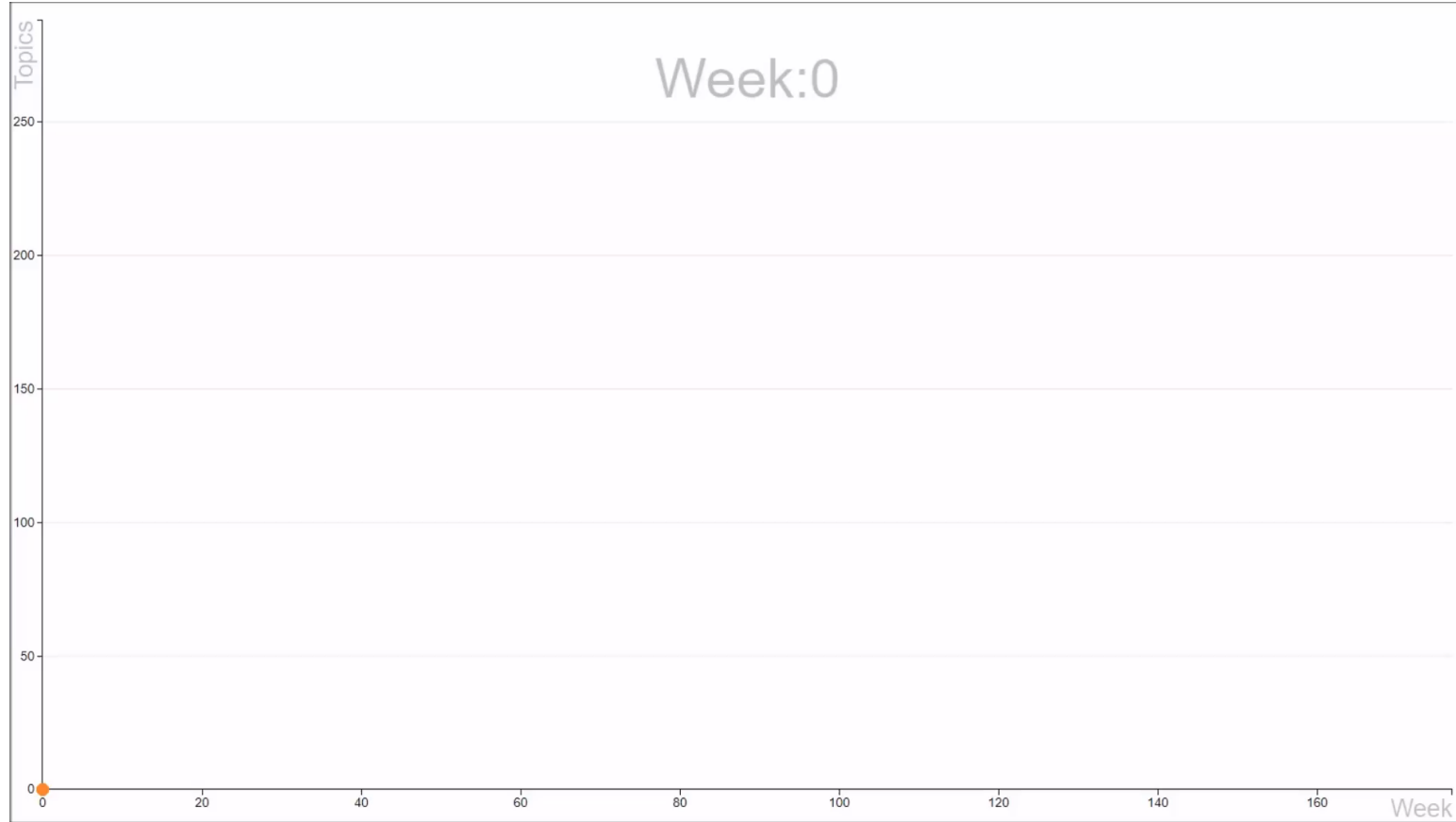
An interlocked curriculum

Each Topic scaled to take
around 3 hours to complete

Mostly “soft” prerequisites –
recommended pathways
rather than required
pathways



Non-linear learning

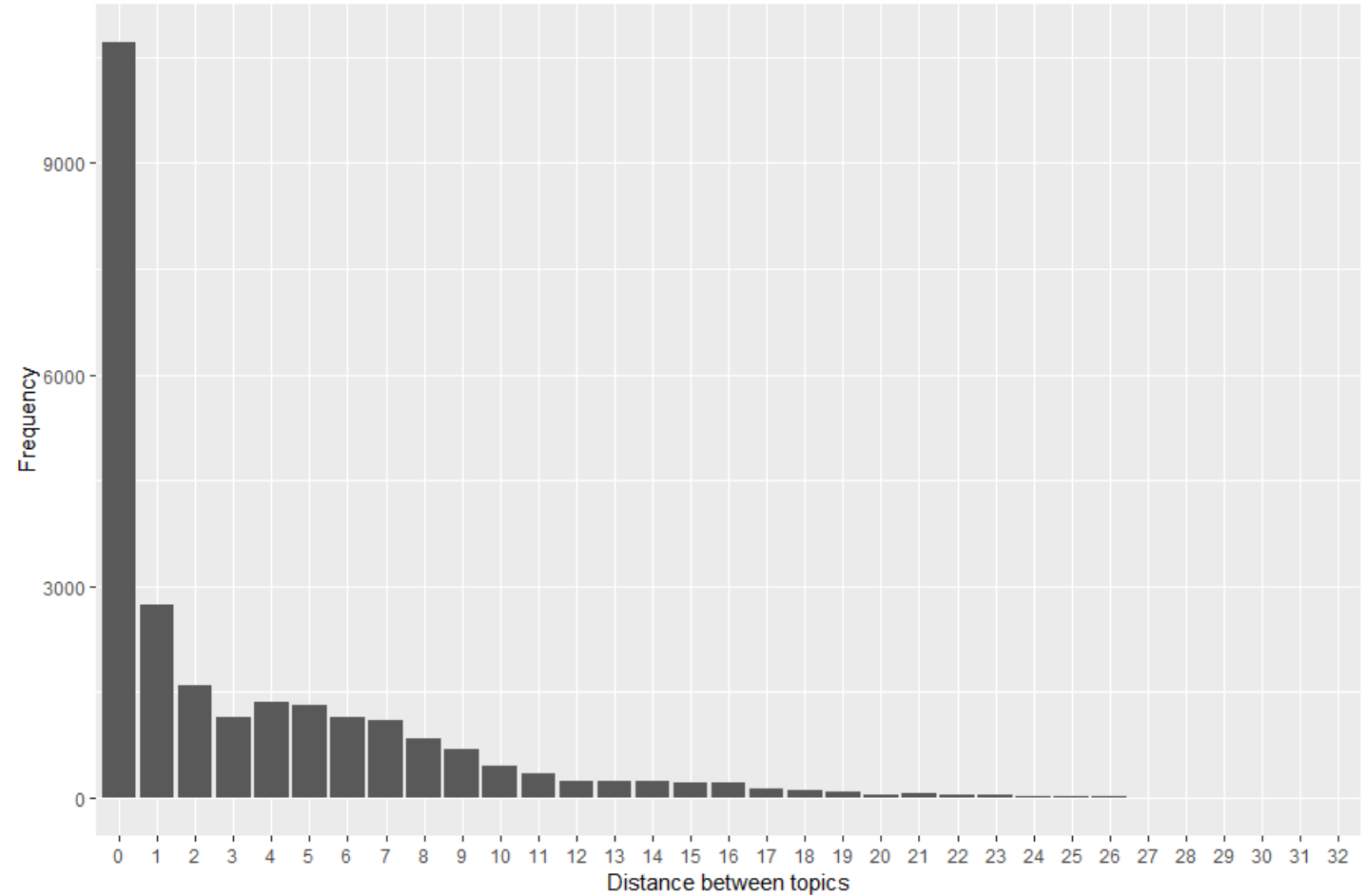


Distance Between topics

Most commonly zero – revising

Some jumps of 2 or 3 – skipping

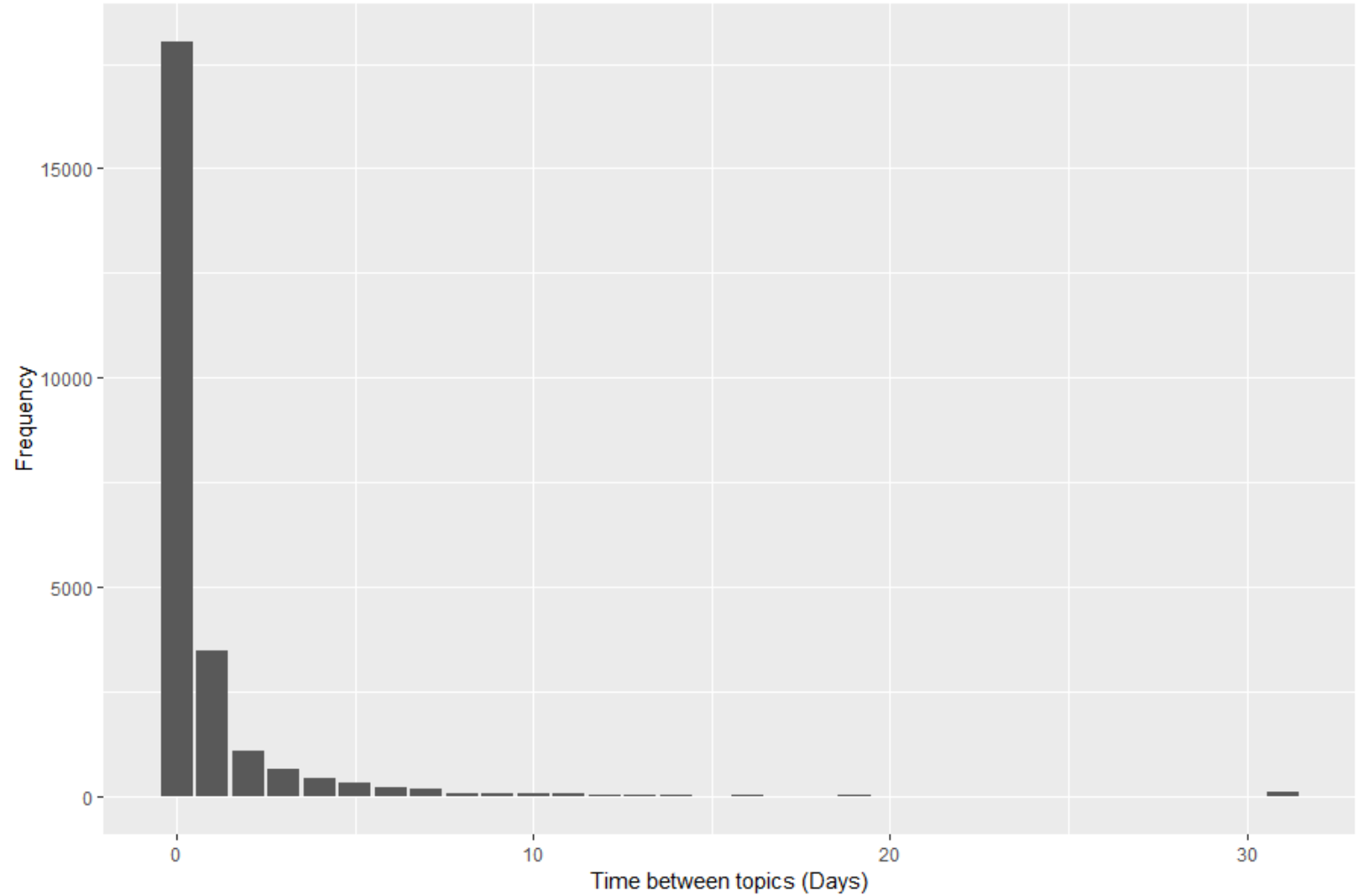
Long tail of jumps between branches



Time between topics

The next topic is today

The Netflix-style “binge”





The Building

A Character in the Story of the School



A Gallery for Exhibitions



An open plan workspace



The other open plan workspace



The Pitch Zone



The background features a light pink field. On the right side, there is a large, stylized graphic of concentric circles in dark blue and light pink. On the left side, there are vertical stripes in dark blue and light pink. The text is centered in the middle of the image.

But is it any good?

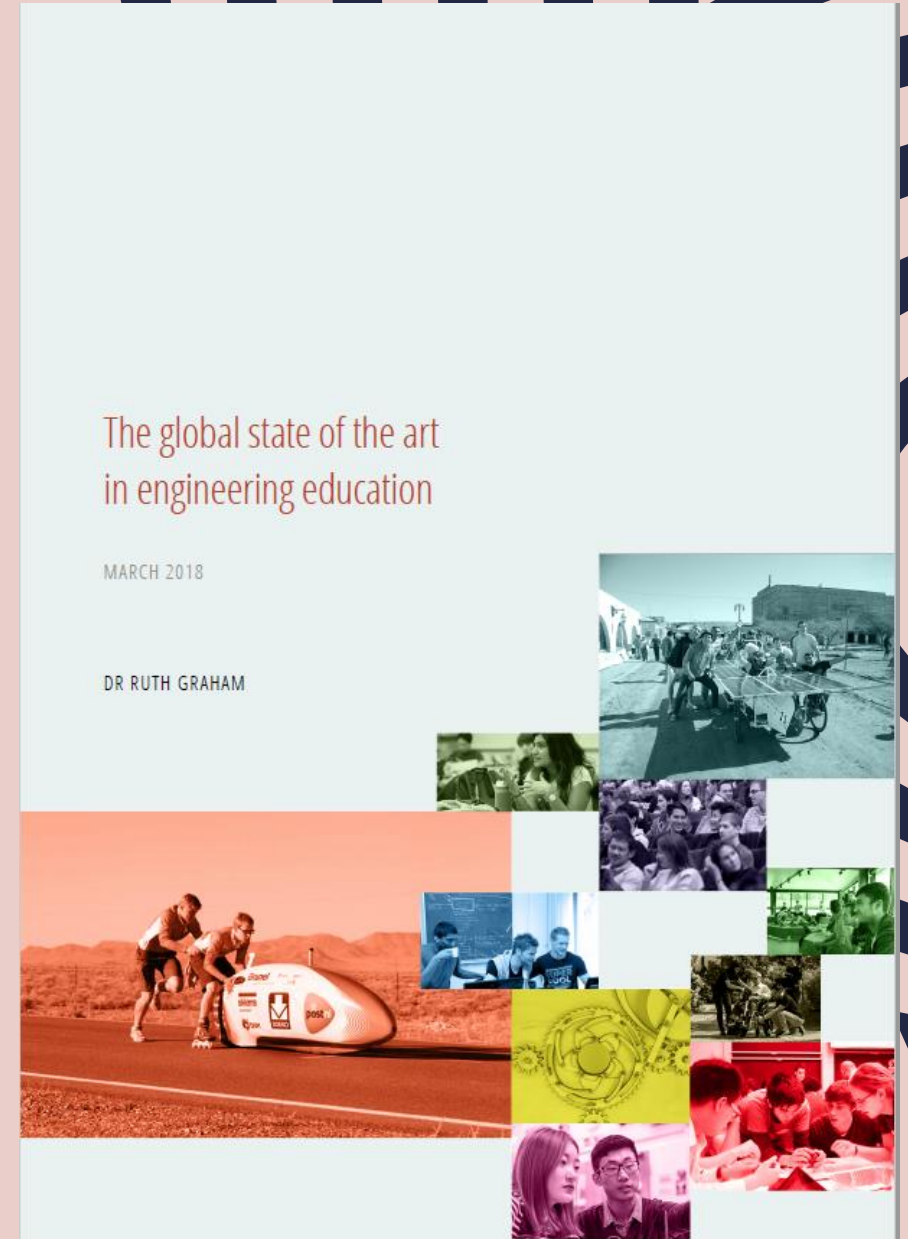
International recognition

The Massachusetts Institute of Technology
commissioned a global benchmarking study of
best practice

Identifies established leaders and emerging leaders

Provides four detailed case studies

- Charles Sturt University
- University College London
- Singapore University of Technology and Design



Engineers Australia Accreditation



Provisionally Accredited since mid 2018

(Full accreditation requires graduates)

Balancing the desire to promote innovation in engineering education with the need to provide quality assurance and satisfy the Washington Accord

“Upside Down”

Process

We presented a very different risk profile:

We’re very good at the things that Engineering programs usually struggle with, like industry engagement and working in teams on realistic problems

We have a model of delivery that nobody else has ever tried, so we can’t point to the evidence of it succeeding elsewhere





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$$Total\ Unhappiness = RI \times \sum host\ unhappiness + \sum cadet\ unhappiness$$

Base Unit: The separation between each numbered preference for an employer (eg 2nd vs 3rd) = 1.0

- RF = 1.5 The premium by which the distance between a 1st and 2nd choice is more than that between other choices
- RI = 1.5 The premium by which host happiness is weighted compared to that of cadets
- RO = 5.0 The premium for orphaning a cadet
- RN = 2.0 The premium for the first orphan on either side

The Matching Process

	Host 1	Host 2	Host 3	Host 4	Host 5	Host 6	Host 7	Host 8	Host 9	Host 10	Host 11	Host 12	Host 13	Host 14	Host 15	Host 16	Total
Student 1		1	=1+									3					3
Student 2			=1				=1+								1		3
Student 3										1+					0		2
Student 4		2		1+		3											3
Student 5						2	3+					1					3
Student 6					1		=1+			2							3
Student 7					2				1+		3						3
Student 8									=2	0+					0		3
Student 9									=2	3				1+			3
Student	2							2			2	2		2			5
Student 10			3		3		0+										3
Student 11			4+								1				0		3
Student 12	1+					1		1									3
Student 13		3+			3									3	2		4
Total	2	3	4	1	4	3	4	2	3	4	3	3	0	3	5	0	44

Where are our Cadets placed?

Albury City Council

Barnson

Bathurst Regional Council

Blayney Shire Council

Calare Civil

Cook and Roe

Cowra Shire Council

CSU –Division of Facilities
Management

Eurobodalla Council

Evolution Mining

Geolyse

GHD

LandUrban

Lockhart Shire Council

Macquarie Geotech

Mid-Western Council

Murray Irrigation

Orange City Council

Port Macquarie-Hastings

NSW Dept Public Works

Saran (NSW)

Seymour Whyte

Spiire

Tamworth Council

Temora Shire Council

Wagga Wagga City Council

Xeros Piccolo