

## A hybrid capital works delivery model for a regional council

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### **Aim:**

The procurement of inhouse civil engineering consultancy placements and supporting services as part of a hybrid capital works delivery model to address the problem in recruiting and retaining professional staff in in a regional Queensland Council. Maintaining engineering expertise internally to the Council for a 3 year period. Delivering of more than 95% of approved the Council Capital Works Program in terms of both number of projects and value. Finally ensuring compliance with Council procurement policies and procedures.

### **Method:**

To establish a hybrid capital works team, involved Council seeking traditional civil engineering consultancy services to support Council's existing capital works delivery, through placement of two full time consultant staff inside Council. Council firstly offered the consultant sole invitee status for projects up to \$1M, reviewed by Council's Capital Delivery Team Manager and awarded subject to a "value for money" review. Secondly Council applied competitive procurement for projects over \$1M, subject to Council's Procurement Policy. The Tender Evaluation Criteria for he consultancy was based on experience and qualification of nominated in-house personnel (40%), consultancy experience (30%) and price (30%). Tender Performance during the engagement was assessed on 95% of projects either shovel ready or delivered by agreed program within scope of Council's overall capital delivery program.

### **Results:**

Procured by tender, through select vendor panel, the engineering consultancy to support the hybrid Capital Works Delivery Model.

### **Conclusion:**

Implementation hybrid Capital Works Delivery Model to deliver a 3 year \$200m capital works program.

### References:

- Ged Brennan – Geneng Consulting Engineers
- J Hoolihan - Manager Infrastructure Central Highlands Regional Council